

CISD commits to developing academically prepared graduates who are:



# **Effective Communicators**

- Express ideas clearly
- Listen to others to drive meaningful dialogue
- Use words to foster understanding and collaboration





- Treat others with respect and empathy
  - Are trustworthy and transparent transparent inside and outside of school
  - Build positive and productive relationships

## **Emotionally Intelligent**



- Recognize and regulate their emotions
  - Understand the impact emotions have on their behavior and decision-making
  - Aware of their and others' values and act respectfully

#### **Goal-Oriented**



- Are confidently curious and set ambitious goals
  - Leverage resources and adapt to stay on track
  - Persevere through difficulties and set-backs

#### Service-Minded



- Take the initiative to contribute to the greater good
- Take ownership over their actions and the impact they have on their community
- Fulfill their commitments





### **Our Mission & Commitment**

The mission of the Crosby Independent School District is **to produce literate**, **responsible citizens capable of learning and applying academic and social skills successfully in any life situation**. Through the educational experiences we provide our students in pursuit of this mission, CISD **commits to developing academically prepared graduates** who are:

| Effective Communicators                              |   |   |  |
|--|---|---|--|
|  | PK-5  | 6-8   | 9-12   |
| Express ideas clearly                                | Students share their<br>needs, thoughts and<br>questions in a way others<br>can understand.             | Students articulate their needs, thoughts and questions in a coherent and organized way.            | Students confidently articulate their needs, thoughts and questions in a logical and well-reasoned way.    |
| <b>Listen</b> to others to drive meaningful dialogue | Students listen to others, follow instructions and understand information presented to them.            | Students attentively listen to others, seeking to understand different perspectives and viewpoints. | Students respectfully listen to others, and respect different perspectives and viewpoints.                 |
| Use words to foster understanding and collaboration  | Students learn to<br>respectfully work with<br>others through speaking,<br>writing and body<br>language | Students respectfully participate in discussions, offering thoughtful contributions.                | Students proactively engage in thoughtful discussions, offering constructive and productive contributions. |

| Kind  |   |  |   |
|---|---|--|---|
|   | PK-5  | 6-8  | 9-12  |
| Treat others with respect and empathy                               | Students understand<br>everyone has thoughts<br>and feelings and know<br>how to support others.         | Students help create an inclusive and supportive environment.  | Students advocate for the well-being of others.   |
| Are <b>trustworthy</b> and transparent inside and outside of school | Students make good<br>choices and understand<br>the rules of the<br>classroom, school and<br>community. | Students know and do<br>the right thing, even<br>when faced with peer<br>pressure.                     | Students are honest and integrous and make ethical choices.                                   |
| Build positive and productive relationships                         | Students treat others with kindness, fairness and respect.  | Students understand and respect differences in others, and seek ways to build connections with others. | Students build positive relationships with peers and adults through intentional interactions. |

| Emotionally Intelligent  |   |   |   |
|--|---|---|---|
|  | PK-5  | 6-8   | 9-12  |
| Recognize and <b>regulate</b> their emotions                             | Students name and communicate their emotions and learn strategies to cope with them.    | Students develop confidence to appropriately manage and communicate their emotions and needs with others. | Students demonstrate<br>emotional maturity and<br>self-control, utilizing<br>strategies to manage their<br>emotions.    |
| Understand the impact emotions have on their behavior and decisionmaking | Students are aware that<br>the way they feel can<br>impact the way they act.            | Students can explain why<br>the way they feel can<br>impact the way they act.                             | Students manage the impact their emotions can have on the way they feel and act.  |
| Aware of their and others' values and act respectfully                   | Students know what<br>they believe in and learn<br>to identify appropriate<br>behavior. | Students are comfortable respectfully expressing their opinions.  | Students consider the consequences of their actions and evaluate the impact of their behavior on themselves and others. |

| Goal-Oriented  |   |   |   |
|--|---|---|---|
|  | PK-5  | 6-8   | 9-12  |
| Are <b>confidently curious</b> and set ambitious goals     | Students participate in discussions and learn to set and work towards goals.              | Students are comfortable asking questions to understand concepts, and develop plans to achieve goals.                               | Students initiate discussions, ask thoughtful questions to understand concepts, and take responsibility for their learning. |
| Leverage resources<br>and <b>adapt</b> to stay on<br>track | Students ask for help<br>when they need it, and<br>learn to try another way<br>if needed. | Students learn to manage<br>their time and<br>understand how to use<br>available tools and<br>resources when they<br>need to pivot. | Students proactively<br>seek a variety of tools<br>and resources, and adjust<br>their strategies and plans<br>as needed.    |
| Persevere through difficulties and setbacks                | Students do not give up<br>when things do not go<br>their way.                            | Students learn from set-<br>backs and use them as<br>opportunities for<br>improvement.  | Students maintain a<br>growth-mindset and<br>embrace the life-long<br>learning process, even<br>when not successful.        |

| Service-Minded  |  |   |  |
|---|--|---|--|
|   | PK-5   | 6-8   | 9-12   |
| Take the <b>initiative</b> to contribute to the greater good                                  | Students participate in activities that help their community.                                  | Students seek opportunities to participate in community service opportunities.                                    | Students create opportunities to have a positive impact on their community.  |
| Take <b>ownership</b> over<br>their actions and the<br>impact they have on<br>their community | Students are responsible for their actions and learn that their actions impact their community | Students recognize the impact of their actions on their community and develop a sense of personal responsibility. | Students have expectations for themselves and feel personally responsible for their actions, both negative and positive. |
| Fulfill their commitments   | Students do what they say they will do.  | Students own their commitments and understand the importance of honoring them.                                    | Students are invested in<br>their commitments and<br>feel empowered to fulfill<br>them.                                  |