

## Crosby ISD

### 2023-2024 New Hire Guide for Teachers

Years of Experience	New Hire Salary
0	\$63,025
1	\$63,375
2	\$63,725
3	\$64,075
4	\$64,410
5	\$64,760
6	\$65,110
7	\$65,460
8	\$65,810
9	\$66,160
10	\$66,510
11	\$66,860
12	\$67,210
13	\$67,560
14	\$67,910
15	\$68,260
16	\$68,610
17	\$68,960
18	\$69,310
19	\$69,660
20	\$70,010
21	\$70,360
22	\$70,710
23	\$71,210
24	\$71,710
25+	\$72,210

Continuing teachers will receive an increase of \$1,950.

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,500 Master's Degree Stipend**

**\$3,000 Doctorate Degree Stipend**